A MEMBER OF LION GROUP

PARKSON 百盛
PARKSON RETAIL ASIA LIMITED

EXTRACT OF WHISTLEBLOWER POLICY

This policy is to support the maintenance of a high standard of integrity and accountability by all parties to disclose suspected wrongdoings which involves or concerns the Group's employees, management, performance, relations with other stakeholders, assets and reputation.

"**Wrongdoing**" - Examples include but are not limited to misappropriation or unlawful claim and usage of Parkson discount vouchers, unlawful collection of points or redemption of gift or voucher through Parkson's loyalty points program, etc. More or other examples of wrongdoing may be found in Lion Group's Code of Business Ethics & Conduct for reference.

Procedure

The whistle blowers may decide to disclose suspected wrongdoings to the attention of any of the following persons within the Group based on his/her best judgement of the appropriateness of the authority for such cases given the nature and seriousness of the acts or issues involved.

Chief Auditor
Group Chief Executive Officer of the operating company
Executive Director of the operating company
Group Executive Chairman
Audit Committee

All disclosures received will be treated in strict confidence with proper regards to nature and sensitivity of the cases and whistleblowers will be accorded protection of their identity unless the disclosure is required by any applicable law.

Submission of Complaints

All concerns may be disclosed in writing and submitted to the Chief Auditor of the Group via email, mail, facsimile or telephone call to the office as follows:

Chief Auditor

Tel No. : 603-33442882 ext. no. 3900
Email : whistleblowing@parkson.com.my
Fax No. : 603-33442889
Address : Level 5 Klang Parade, 2112 Jalan Meru, 41050 Klang, Selangor

The whistle blower is strongly encouraged to include the necessary contact details such as name, contact number, email and correspondence address to facilitate any enquiry by the recipient for further information.